



Building Blocks

A Candidate Growth & Development Program

About The Program

Pillar Staffing Solutions created the Building Blocks Program, designed to grow and develop employees. We find that our success in business is reliant on the integrity and ambition of our employees, therefore we take a personal interest and invest in their personal and professional goal.

With our customized assessments, free career development classes, and mentorship opportunities we invest in the employees who want more for themselves. Building Blocks is a 6 to 12-month program. Upon completion each employee will receive a certification containing accreditation of their proficiency in their new career skill.



Program Perks



Resume Assistance



Assessments

Career | Interest
Experience | Skills
Training



Development Classes

Ethical Leadership
Skill Building
Career coaching



Accountability

Mentorship



Career Opportunities

Resume Assistance

As a member of Building Blocks our employees are provided access to the computer lab to create or improve their resume with PSS Free Resume Builder. We will assist to create a resume not for the job they have but for the job they dream of.

Pillar Staffing Solutions also offers a monthly resume coaching career event. Candidates must register online and the event is held the 1st Saturday of every month from 9am to 12pm. will.

Assessments

Building Blocks assessments are designed to help employees pinpoint their purpose and career path. At the end of the assessments each employee will be given a career profile that indicates their strong / weak areas as well as potential careers that align with their interest.

Experience | Skills Assessment

This assessment identifies the employees existing experience and work skills.

Career | Interest Assessment

This assessment contains a series of questions about the likes and dislikes. The assessment will match the likes and dislikes to careers.

Training Assessment

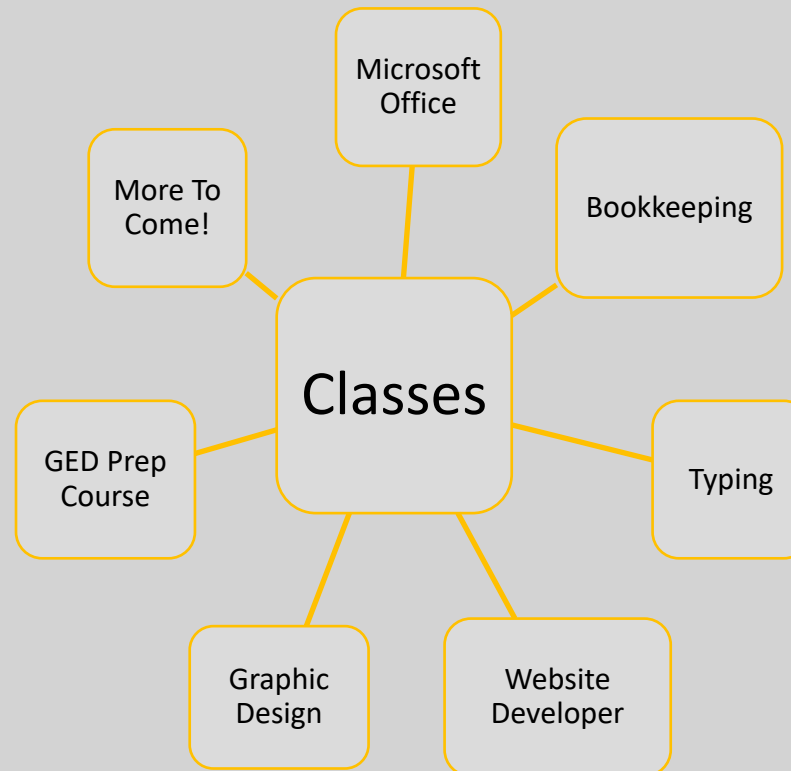
This assessment provides insight into the training necessary for the career an employee would like to pursue. With this knowledge PSS will be able to offer the necessary career development classes.

Development Classes: Ethical Leadership



Development Classes: Skill Building

Skill building classes will be offered to the employee based on their training assessment results. Classes will be offered online as well as in person. PSS has contract instructors that will teach each skill building class.



Development Classes: Career Coaching

The purpose of career coaching is to instill confidence, insight, encouragement, and inspiration to the employee who is venturing towards a new career.

PSS career coaches will walk with the employee during their job search. Assisting with job applications, reviewing cover letters, doing mock interviews, training on professionalism, etc.

Accountability

Building Blocks accountability perk includes both mentorship and one-on-one training. Both accountability tools will require the employee to be coachable and approachable. Our mentors will offer sound counsel, knowledge, as well as correction for the employee to meet their 6-month goal.

Mentorship: A 6-month goal-oriented commitment catered to helping the mentee meet their career goals in a consistent and efficient way.

- Monthly "Goal Catch Up"
- One on One Training
- Employer Performance Check-In
- Personal Development Coaching
- Weekly "Progress Check"

Career Opportunities

As employees gear up to graduate, PSS will begin to reach out to existing and new clients to locate an open job to place the employee. We not only develop the employee, but we will work to find them their dream job!

When presenting a Building Block employee to existing clientele or new clients we can guarantee their qualifications, skills, and integrity.



The End

THANK YOU